Form	990

HTA

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

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Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ► Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

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		the Treasury ue Service	► G	o to <i>www.irs</i>	s.gov/Form9	990 for ii	nstructions a	and the	latest	inform	ation.			nspectio	on
Α	For the		endar year, or tax		ning	7	/1/2017	,	and e	nding	(6/30/20 ⁻	18		
В	Check if	applicable:	C Name of organizat	tion JUN	IOR ACHIEV	/EMENT	OF NEPA, IN	IC.			D Emplo	yer ident	tification	number	
Ш	Address	change	Doing business as								-				
\square	Name ch	ange	Number and stree		mail is not del	ivered to s	street address)	Room/	suite		23-1700				
		•	1122 OAK STRE	EI			01-1-	710	-l -		E Teleph	none numl	ber		
	Initial retu	urn	City or town PITTSTON TOW	NCLID			State PA	ZIP co 1864			(570) 60	2-3600			
	Final return	n/terminated	Foreign country n		Foreign pro	vince/state			n postal	code	-				
П	Amendeo	d return	r oroigir oountry n	amo	i oroigii pio	vinoe, etat	orodunty	i oroig	n pootai	0000	G Gross	receipts \$	3		373,667
			F Manager and address	funinsinal -f	G						-				· .
Ц	Application	on pending	F Name and address			OTON	DA 40040				his a group ret				X No
			MELISSA TURL	IP 1122 OA	K ST, PILT	STON, I	PA 18640				e all subordi			Yes	No
<u> </u>	Tax-exem	npt status:	X 501(c)(3)	501(c) () ◀ (ir	nsert no.)	4947(a)(1) or	527	lf	"No," attach	a list. (see	e instructio	ons)	
J	Website	e: 🕨 WW	W.JANEPA.ORO	3						H(c) Gi	roup exempt	on numbe	er 🕨 11	16	
K	Form of o	rganization:	X Corporation	Trust	Association	n C	ther 🕨		L Yea	ar of form	ation: 19	68 M	State of I	egal domicile	PA
	Part I	Su	mmary												
-	1		escribe the organ	ization's mi	ssion or mo	st signit	ficant activiti	es.	PRO	VIDES	YOUNG	SCHO		E CHILDR	EN WI
e	-	-	CAL ECONOMIC			•									
Governance			I THROUGH A P												
/er	2		nis box 🕨 if										not see	ote	
ő	3		of voting membe	-											26
త	4		of independent v	•	•	•						4			26
ies	5		mber of individua	•	-		• • •		,			5			11
Activities &	6		mber of volunteer			-						6			800
Act	7a		related business									7a			0
	b		elated business ta									7b			0
	-						.,		<u> </u>		Prior Yea			Current Yea	-
a	8	Contribu	itions and grants	(Part VIII, lir	ne 1h)							317,054	1		285,756
Revenue	9		n service revenue	-	-							35,750			12,960
eve	10		ent income (Part									894			861
Ř	11		venue (Part VIII,									61,553	3		54,163
	12	Total rev	enue-add lines 8	through 11 (must equal I	Part VIII,	column (A),	line 12).				415,251	I		353,740
	13	Grants a	and similar amour	nts paid (Pa	t IX, colum	n (A), lir	nes 1–3).					C)		0
	14	Benefits	paid to or for me	o or for members (Part IX, column (A), line 4) 0)		0	
ŝ	15	Salaries,	other compensation	on, employee	e benefits (Pa	art IX, co	olumn (A), line	es 5–10))			201,530)		188,917
Expenses	16a	Professi	onal fundraising f	ees (Part IX	l, column (A	A), line 1	1e)					C)		0
be	b		ndraising expense						3,541						
Ш	17	Other ex	penses (Part IX,	column (A),	lines 11a-	11d, 11	f–24e)					316,995	5		284,685
	18		penses. Add lines		-			-				518,525		4	473,602
	19	Revenue	e less expenses.	Subtract line	e 18 from lir	ne 12 .	<u></u>					103,274			119,862
Net Assets or Fund Balances										Begin	ning of Curr			End of Yea	
Sset	20		sets (Part X, line	,							3,	197,289	1	3,0	075,150
let A	21		bilities (Part X, lin	,								90,189			89,152
			ets or fund baland	ces. Subtrac	t line 21 fro	m line 2	20				3,	107,100)	2,9	985,998
	art II		nature Block	overnined this	oturn includin	a 0000mn		o and ato	tomonto	and to t	he heat of m	vknowlod	190		
	•		ct, and complete. Decl			• •							ige		
<u>.</u>			· · ·		•	,									
Si			Signature of officer								Da	te			
He	ere		MELISSA TURL	IP					PRE	SIDEN	Т				
			Type or print name ar	nd title	÷										
		Print	t/Type preparer's name	9	Pre	eparer's si	gnature			Da	te	<u>.</u>		PTIN	
Ра		Roh	ert J Korjeski, CF	ÞΔ						11	2/5/2018	Check self-em	if bevola	P000116	90
	epare	ſ			<u> </u>					1 1 2	1				
Us	e Only	y –		A Group, PC		liller D	orro DA 407	201			Firm's EIN				
			's address ► 14 W								Phone no.		0) 208-2		<u> </u>
Ма	iy the IF	≺S discus	s this return with	the prepare	r shown abo	ove? (se	ee instructior	าร)						X Yes	No
Fo	r Paner	work Red	uction Act Notice	see the ser	narate instru	uctions								Form 99	90 (2017)

Form 9	90 (2017)		MENT OF NEPA, INC.			23-1700)209 Page 2
Pa	rt III	Statement of Program Check if Schedule C	ram Service Accor contains a respon	nplishments se or note to any li	ine in this Part III		
1	TO PRO EXPERI	escribe the organization's VIDE YOUNG, SCHOOL ISE IN THE COMPETIT SS AND EDUCATION C	mission: AGE CHILDREN WIT VE PRIVATE ENTER	TH PRACTICAL ECC	NOMIC EDUCATIC ROUGH A PARTNE	NAL PROGRAMS AI RSHIP WITH THE	
2	the prior	organization undertake ar Form 990 or 990-EZ? . describe these new servi					Yes X No
3	services	organization cease condu ?					Yes X No
4	Describe expense	e the organization's progr s. Section 501(c)(3) and expenses, and revenue,	am service accomplish 501(c)(4) organization	s are required to repo			-
4a	PRIVAT) (Expens E YOUNG PEOPLE WIT E ENTERPRISE SYSTEI	H PRACTICAL ECON	OMIC EDUCATION	AL PROGRAMS AN SINESS AND EDUC	D EXPERTISE IN TH	Y.
4b) (Expens					
4c	(Code:) (Expens	;es \$	including grants of	\$) (Revenue \$)
4d	Other provide the other of the other of the other othe	ogram services. (Describ es \$	e in Schedule O.) 0 including grants of	\$	0)(Revenue \$	0)	
4e		ogram service expenses	►	¥ 367,720	- /(0)	

JUNIOR ACHIEVEMENT OF NEPA, INC.

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A.	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I.	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	-		
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		х
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,	-		
Ŭ	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
		5		х
6		5		
0	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	~		v
_	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
-	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>	_		
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt			
	negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	140		
D D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		х
45	-	140		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	45		v
40	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15	<u> </u>	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	4.		v
<i>.</i> -	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			1
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			1
	If "Yes," complete Schedule G, Part III.	19		Х

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Form 990 (2017)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H. 20a X 21 Did the organization attach a copy of its audited financial statements to this return? 20b 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and II 22 X 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 X 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24a X 24b Did the organization added person during the year? 24d X 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X 25a X Did the organization aware that it engaged in an excess benefit transaction with a disqualified person dur	Par	V Checklist of Required Schedules (continued)			
b If Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?. 20b 21 Did the organization reports of grants or ther assistance to any domestic organization and the organization reports of grants or there assistance to any domestic individuals on Part IX, column (A), line 12 H 'Yes, 'complete Schedule I, Parts I and II. 21 23 Did the organization reports of Schedule J, Parts I and II. 22 X. 24 Did the organization answer 'Yes' to Part VII. Section A, line 3.4. or 5 about compensation of the organization answer 'Yes' to Part VII. Section A, line 3.4. or 5 about compensated employees? If 'Tes,' complete Schedule H 'I'No.'' go to line 25e. 24a X. 24 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24a X. 24b Did the organization and and 'I issuer for bonds outstanding at any time during the year? 24d X. 24b Did the organization and an 'O head IC (250 organization changing in an excess benefit transaction with a disqualified person in a prior year, and that the transaction hear ony of the organization reports an 'O head IC (250 organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction any of the organization reports any amount on Part X, line 5.6. or 22 for receivables from or payables to any current or forms officer, director, trustee, key employees, or disqualified persons) if '''''s, complete Schedule L, Part IV. 25b <th></th> <th></th> <th></th> <th>Yes</th> <th>No</th>				Yes	No
21 Did the organization report more than 55,000 of grants or other assistance to any domestic organization or domestic logovernment on Part IX, column (A), line 21 1*%s. "complete Schedule , Part I and II			20a		Х
domestic government on Part IX, coumn (A), line 1/1 "Yes," complete Schedule I, Parts I and II. 21 X 21 Did the organization report more than 55, 000 of grains or other assistance to no for domestic individuals on Part IX, coumn (A), line 2, 1f "Yes," complete Schedule I, Parts I and III. 22 X. 23 Did the organization near at a coverent bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," sonser lines 24b through 24d and complete Schedule I. 1 Wo, "go to line 25a. 24a X 24 Did the organization have at an x-exempt bonds beyond a temporary period exception? 24a X 25 Bordin organization invest any proceeds of tax-exempt bonds outstanding at any time during the year? 24a X 26 Did the organization and east an "on behaff of" issuer for bonds outstanding at any time during the year? 24a X 27 Zid the schedule L, Part I. 25a X 28 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization and east is ender than a refunding section in a prior year, and that the ranasetion unity the year? II "Yes," complete Schedule L, Part I. 25a X 29 Did the organization rowed as grant or other assistance to any of the organization onyothe grant or the sessistance to any of the organization reduce agrant or the sessistance to an officer, director, trustee, key employe	b		20b		
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. Journal (A) line 23 if Yes," complete Schedule I, Part I II. 22 X 23 Did the organization answer "Yes" to Part VII. Section A, line 3.4 or 5 about compensation of the organization inverse and form of florars, directors, trustees, key employees, and highest compensated employees? If Yes," complete Schedule J. 23 X 24 Did the organization inverse at tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last dy of the year, if that we issued after December 31, 2002? If Yes," answer lines 246 through 244 and complete Schedule K. If 'No," go to line 25e. 24a X 2 Did the organization invest at ax-exempt bonds beyond a temporary period exception? 24b X 2 Did the organization invest as no "on behalf O" lissue for bonds outstanding at any time during the year? 24a X 2 Did the organization invest the tengaced in the access benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. 25a X 2 Did the organization invest that tengaced in the access there in a comparise tengen principal amount or principal sectors 1 if Yes," complete Schedule L, Part I. 25a X 2 Did the organization area that tengaced in the access there in a secons there in a secons there in the adjustalified person in a principal second tenge and the second tenge and the disqualified person fif "Yes," complete Schedule L, Part I. 25	21				
Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III. 22 X 23 Did the organization answer 'Yes' to Part IV. Section A, line 3, 4, of 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule I. 23 X 244 Did the organization naver taxe-xempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule I/ Tho'; g o to line 25a. 24a X 240 Did the organization naives any proceeds of tax-exempt bonds beyond a temporary period exception? 24a X 250 Both the organization analys an 'On behalf of' issue for bonds outstanding at any time during the year? 24d X 25a X Did the organization analyse an 'On behalf of' issue for bonds outstanding at any time during the year? 24d X 25a X Did the organization analyse Schedule L, Part I. 25a X 25a X Did the organization analyse Schedule L, Part I. 25a X 25b Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35%; controlidel entity or finally member of a urrent or former off			21		Х
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization current of former officer, director, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 23 X 242 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," <i>cansver lines</i> 244 through 244 and complete Schedule K. If "No," go to line 25s. 24a X 240 Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24b X 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization renges in a nexcess benefit transaction with a disqualified person in a prior year, and that the transaction has no been reported on any of the organization provide a grant or other assistance to an ony of the organization provide a grant or other assistance to an officer, director, trustee, key employees, or disqualified person? If "Yes," complete Schedule L, Part I. 25b X 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, or disqualified person? If "Yes," complete Schedule L, Part I. 25b X 27 Did the organization approve on or any of the organization provide a grant or other assistance to an officer, director, trustee, rever provees. 25b X 27 Did the organization apatry to a business transaction with one of the following	22				
arganization's current and former officers, directors, trustees, key employees, and highest compensated employees, if "Yes," complete Schedule J. 23 x. 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule L, I"No," go to the 25e. 24a X. 24b Did the organization names any conceeds of tax-exempt bonds beyond a temporary period exception? 24b X. 24b Did the organization anian an escrow socul of ther than a refunding escrow at any time during the year? 24c X. 24b Did the organization anian an escrow socul of ther than a refunding escrow at any time during the year? 24c X. 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization are prior year, and that the transaction any refuse Schedule L, Part I. 25a X. 25b X I did the organization area or index to the assistance to an officer director, trustee, key employee, or disqualified persons? If "Yes," complete Schedule L, Part I. 25b X. 27 Was the organization area or indirect director, trustee, or key employee, or disqualified persons? If "Yes," complete Schedule L, Part II. 25b X. 27 Was the organization active to former officer, director, trustee, or key employee, or disqualified perso			22		Х
employees? If "Yes," complete Schedule J. 23 x 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 244 bitrough 244 and complete Schedule K. If "No," go to line 25a. 24a X. 24b Did the organization invests any proceeds or tax-exempt bonds beyond a temporary period exception? 24b X. 24b Did the organization invests any proceeds or tax-exempt bonds beyond a temporary period exception? 24b X. 24b Did the organization reserve account other than a refunding escrow at any time during the year? 24c X. 24b Did the organization act as an "on behalf Of "issuer for bonds outstanding at any time during the year? 24d X. 245 Sacction 691(c)(3), 691(c)(4), and 501(c)(29) organizations. Did the organization reports for 50m 590 or 990 bE2? If "Yes," complete Schedule L, Part I 25a X. 25 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, director, fustees, key employees, indipaet commute member, or to a 35% controlled entrol or 10% employee thereons? 26b X. 26 X A current or former officer, director, fustee, or key employee? If "Yes," complete Schedule L, Part IV. 28a X.	23				
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K, If "No." go to line 25a. 24a X 2 Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24b X 4 Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24d X 2 Did the organization and sol (c)(29) organizations. Did the organization serves as more thant it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if Yes," complete Schedule L, Part I. 25a X 26 Did the organization any are that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if Yes," complete Schedule L, Part II. 25b X 27 Did the organization any or thereof, a grant selection committee member, or to a 35% controlled entity or forms officer, director, trustee, or key employee? If Yes," complete Schedule L, Part II. 26a X 28 Did the organization applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If Yes," complete Schedule L, Part II. 26a X <td></td> <td></td> <td></td> <td></td> <td></td>					
\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a. 24a X 2 bid the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b X 2 bid the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24a X 2 bid the organization invest any proceeds of tax-exempt bonds outstanding at any time during the year? 24d X 2 bid the organization axare tho bonds? 24d X 2 bid the organization axare that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has to been reported on any of the organization's prior Forms 900 or 990 ergenization reganization from Forms 900 or 990 ergenization reganization shore forms officer. Jarot 1. 25b X 2 bid the organization aparts that unspace to an on the strassich as the same shore than a statement or former officer. Jarot 1. 27b 28b 2 bid the organization aparts to a business transaction with one of the following parties (see Schedule L, Part IV. 28c X 2 bid the organization aparts to a business transaction with one of the foll	~ ~		23		Х
24b through 24d and complete Schedule K. If 'No,' go to line 25a 24d X b Did the organization nivest any proceeds of tax-exempt bonds beyond a temporary period exception? 24d X c Did the organization aniatrian an escrow account other than a refunding escrow at any time during the year? 24d X 24d X Zdc X 25a Section 501(c)(3), 501(c)(4), and 501(c)(2) organizations. Did the organization engage in an excess benefit transaction with a disqualified person has not been reported on any of the organization's prior Forms 990 or 990-E27 (1'Yes, 'complete Schedule L, Part I Z5a 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, directors, trustee, Rey employees, highest compensated employees, or disqualified persons ? I' Yes, 'complete Schedule L, Part II Z6 X 27 Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part I) Z6 X 28 A current or former officer, director, trustee, or key employees (or a family member thereof) was an officer, director, trustee, or key employees (or a family member there	24a				
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 246 X c Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 244 X d Did the organization act as an "on behalf of "issuer for bonds outstanding at any time during the year? 244 X d Did the organization act as an "on behalf of "issuer for bonds outstanding at any time during the year? 244 X d Did the organization act as an "on behalf of "issuer for bonds outstanding at any time during the year? 244 X d Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction here reported on any of the organization argues the any current or former officers, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II 256 X 27 Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV. 28 X 28 A current or former officer, director, trustee, or key employee (or a family member of a current or former officer, director, trustee, or key employee (or a family member thereof) 28 X a A current or former officer, director, trustee, or key employee (or a family member thereof) 28 X <td></td> <td></td> <td>24-</td> <td></td> <td>v</td>			24-		v
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Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 37 X <			30		Х
 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31				
If "Yes," complete Schedule N, Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? 35a X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, lines 11b and 36 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 37 X			31		Х
 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>. 34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>. 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>. 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part V, lines 11b</i> and 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 	32				v
 sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	22		32		~
 34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	33		22		v
 <i>III, or IV, and Part V, line 1.</i>	34	·	33		~
 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		34		x
 b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35a				
 entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2					
 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	-		35b		
organization? If "Yes," complete Schedule R, Part V, line 2. 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 36 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 37 X	36				
 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	-		36		Х
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part 37 X VI	37	-			
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and					
		VI	37		Х
19? Note. All Form 990 filers are required to complete Schedule O	38				
		19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form §	990 (2017) JUNIOR ACHIEVEMENT OF NEPA, INC.	23-1700209	P	age 5
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	÷		
	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	11		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	y		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	S		
_	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? .			Х
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5 C		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			v
b	organization solicit any contributions that were not tax deductible as charitable contributions?	<mark>6</mark> a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ch		
7	gifts were not tax deductible?	<u>6b</u>		
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		~	
U	required to file Form 8282?			х
d	If "Yes," indicate the number of Forms 8282 filed during the year			~
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	? 7e		Х
f				Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as requ			
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.).			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
F	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
~	Enter the amount of reserves on hand			
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.			^

Form 9	JUNIOR ACHIEVEMENT OF NEPA, INC. 23-170	0209	Р	age 6
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	a "No	"	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Se			ons.
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 26			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 26			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct	•		v
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4 5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5 6		X
6 70	Did the organization have members of stockholders, or other persons who had the power to elect or appoint	0		^
7a	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	1 a		^
b	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	10		
Ŭ	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		Х
Sect	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
_	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	х	
13	Did the organization have a written whistleblower policy?	120	~	Х
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by	14		~
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official.	15a	х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sect	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed PA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)	s only	/)	
	available for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website X Another's website X Upon request Other (explain in Schedule O)		d	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest polic	∋y, an	u	
20	financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records:	•		
20	MANAGEMENT (570) 602-3600	-		
	1122 OAK ST., PITTSTON TWP, PA 18640			

As Converted this table for all associated to be listed. Depend association for the calculation and in with a within the									
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
	Employees, and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII								
	Employees, and Independent Contractors								
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compen	sated							
Form 990 (2017)	JUNIOR ACHIEVEMENT OF NEPA, INC.	23-1700209	Page 7						

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) (Name and Title Ave hou week hou rela organi below lir		box,	unles er an	Pos neck ss pe	rson	than o is both or/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JUDY HURLEY	0.50									
DIRECTOR	0.00	Х								
(2) CHRIS BEDWICK	2.00									
PAST CHAIRMAN	0.00	Х		Х						
(3) DR. TONY GRIECO	0.50									
DIRECTOR	0.00	Х								
(4) TOM WHITE	0.50									
DIRECTOR	0.00	Х								
(5) LOUIS MARCIN	0.50									
DIRECTOR	0.00	Х								
(6) CHRISTIE BONNICE	0.50									
DIRECTOR	0.00	Х								
(7) JERRY LISMAN	0.50									
CHAIRMAN	0.00	Х		Х						
(8) JOHN CARR	0.50									
DIRECTOR	0.00	Х		Х						
(9) MICHAEL HIRTHLER	0.50									
DIRECTOR	0.00	Х								
(10) CASSANDRA COLEMAN CORCORAN	0.50									
DIRECTOR (RESIGNED JUNE 2018)	0.00	Х								
(11) DONNA GIZENSKI	0.50									
DIRECTOR	0.00	Х								
(12) JENNIFER KEBLES	0.50									
TREASURER	0.00	Х		Х						
(13) CHRISTOPHER MELLON	0.50									
DIRECTOR (RESIGNED APRIL 2018)	0.00	Х								
(14) NICOLE COSTANZO	0.50									
DIRECTOR	0.00	Х								

JUNIOR ACHIEVEMENT OF NEPA, INC.

Part VII Section A. Officers, Directors, T	rustees, Key Em	ploye	es,	and	i Hi	ghes	t Co	pmpensated En	ployees (contin	ued)
(A) Name and title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			an ee)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of		
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(15) MICHAEL KASHNICKI	0.50									
VICE CHAIRMAN	0.00	Х		Х						
(16) MAUREEN MANGAN MILLS	0.50									
DIRECTOR	0.00									
(17) JIM ROBERTS	0.50			v						
	0.00			Х						
(18) JENNIFER STULL SECRETARY				v						
	0.00		┢──	Х						
DIRECTOR	0.00									
	0.50									
DIRECTOR	0.00									
(21) CARMEN MAGISTRO	0.50									
DIRECTOR	0.00									
22) TIMOTHY OSHEA	0.50									
DIRECTOR	0.00	Х								
(23) MARK SOPRANO	0.50									
DIRECTOR	0.00									
(24) JANET STOCHLA										
DIRECTOR	0.00									
(25) ALICIA WANG										
DIRECTOR	0.00							0	0	
1b Sub-total							•	64,980		(
d Total (add lines 1b and 1c).								64,980		(
2 Total number of individuals (including but not									-	
reportable compensation from the organizatio				0					,	
3 Did the organization list any former officer, d employee on line 1a? If "Yes," complete Sche					e, c	or higi	nesi	compensated		Yes No
4 For any individual listed on line 1a, is the sun the organization and related organizations gruindividual .	n of reportable con	npens	satio	on a				•	h 	4 X
5 Did any person listed on line 1a receive or ac for services rendered to the organization? If '				-			-			5 X
 Section B. Independent Contractors Complete this table for your five highest componentation from the organization. Report of year. 										ax
(A) Name and business a	ddress							(B) Description of ser	vices C	(C) Compensation
										(
										(
										(

 2
 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization
 ►
 0

0

	990 (20 ⁻	· · · · · · · · · · · · · · · · · · ·				23-1700	209 Page 9
Par	t VIII						
_		Check if Schedule O contains a response or i	note to any line in				· · · [
				(A) Total revenue	(B) Related or exempt function revenue	Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s s	1a	Federated campaigns	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues					
S, G	С	Fundraising events					
Gift: Iar J	d	Related organizations					
ns, Simi	е	Government grants (contributions) 1e	0				
utio Ter (f	All other contributions, gifts, grants, and					
l oth		similar amounts not included above If					
Cont and	g	Noncash contributions included in lines 1a-1f: \$	0 ▶	295 756			
	h	Total. Add lines 1a–1f	Business Code	285,756			
Program Service Revenue	2a	PROGRAM SERVICES		12,960	12,960		
Rev	b			0	12,000		
ice	с			0			
Serv	d			0			
am	е			0			
rogr	f	All other program service revenue		0			
<u> </u>	g	Total. Add lines 2a–2f		12,960			
	3	Investment income (including dividends, interest other similar amounts)		861			861
	4	Income from investment of tax-exempt bond prod		0			001
	5	Royalties		0			
	-	(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)	1	0			
	7a	Gross amount from sales of (i) Securities	(ii) Other				
	h	assets other than inventory	0				
	b	and sales expenses	0				
	с	Gain or (loss)	-				
	d	Net gain or (loss)	· · · · · · •	0			
Other Revenue	8a	Gross income from fundraising					
ver		events (not including \$0					
Re		of contributions reported on line 1c).	74.000				
her	h	See Part IV, line 18 a Less: direct expenses b	,				
đ	b C	Net income or (loss) from fundraising events		54,163			
	9a	Gross income from gaming activities.		01,100			
		See Part IV, line 19	0				
	b	Less: direct expenses b	0				
	С	Net income or (loss) from gaming activities	. <u></u>	0			
	10a	Gross sales of inventory, less					
		returns and allowances					
	b	Less: cost of goods sold b					
	C	Net income or (loss) from sales of inventory Miscellaneous Revenue	Business Code	0			
	11a		Busiliess Code	0			
	b			0			1
	c			0			İ
	d	All other revenue		0			
	е	Total. Add lines 11a–11d	E CONTRACTOR OF CONTRACTOR	0			
	12	Total revenue. See instructions.		353,740	12,960	0	861

JUNIOR ACHIEVEMENT OF NEPA, INC. Statement of Functional Expenses

following SOP 98-2 (ASC 958-720)

	Check if Schedule O contains a response or note t	o any line in this Pa	nt IX		🔲
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	domestic governments. See Part IV, line 21	0			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	64,980	53,006	9,050	2,92
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	97,105	48,264	8,241	40,60
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions).	3,066	2,514	429	12
9	Other employee benefits	8,392	6,881	1,175	33
0	Payroll taxes	15,374	12,607	2,152	61
1	Fees for services (non-employees):	- / -	,	, -	
а	Management	0			
b		0			
c		0			
d	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17.	0			
f	Investment management fees	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column				
Э	(A) amount, list line 11g expenses on Schedule O.)	6,975	5,720	976	27
2	Advertising and promotion	0,975	5,720	570	21
2	Office expenses	2,763	2,266	386	11
4		2,703	2,200	500	1
5	Royalties	0			
5 6		0			
7		3,192	2,617	447	12
	Travel	5,192	2,017	447	12
8		0			
•	for any federal, state, or local public officials	0			
9	Conferences, conventions, and meetings	-	0,400	444	
0		2,934	2,406	411	11
1	Payments to affiliates	29,051	23,822	4,067	1,16
2	Depreciation, depletion, and amortization	90,980	74,604	12,737	3,63
3		8,138	6,673	1,139	32
4	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	TELEPHONE	5,258	4,312	736	21
b	BUILDING MAINTENANCE & UTILITIES	69,121	56,679	9,677	2,76
С	PROGRAM MATERIALS	60,617	60,617		
d	POSTAGE	2,415	1,980	338	9
е	All other expenses OTHER	3,241	2,752	380	10
5	Total functional expenses. Add lines 1 through 24e	473,602	367,720	52,341	53,54
6	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

Form	990	(2017)
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JUNIOR ACHIEVEMENT OF NEPA, INC. Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in th	is Part X .	· · · · · · · · · · · ·		
				(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		13,176	1	11,217
	2	Savings and temporary cash investments		31,493	2	32,255
	3	Pledges and grants receivable, net		0	3	0
	4	Accounts receivable, net		38,517	4	9,319
	5	Loans and other receivables from current and former officers, directo		,		
		trustees, key employees, and highest compensated employees.				
		Complete Part II of Schedule L		0	5	
	6	Loans and other receivables from other disqualified persons (as defined under sec	tion			
Assets		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employer	s and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary				
		organizations (see instructions). Complete Part II of Schedule L.		0	6	
SSE	7	Notes and loans receivable, net	[0	7	0
Ä	8	Inventories for sale or use	[0	8	
	9	Prepaid expenses and deferred charges .	[1,200	9	1,400
	10a	Land, buildings, and equipment: cost or				
			174,781			
	b	Less: accumulated depreciation 10b 1,	185,322	3,080,439	10c	2,989,459
	11	Investments—publicly traded securities		0	11	0
	12	Investments—other securities. See Part IV, line 11		0	12	0
	13	Investments—program-related. See Part IV, line 11		0	13	0
	14	Intangible assets	· ·	0	14	0
	15	Other assets. See Part IV, line 11		32,464	15	31,500
	16	Total assets. Add lines 1 through 15 (must equal line 34)		3,197,289	16	3,075,150
	17	Accounts payable and accrued expenses		15,405	17	25,538
	18	Grants payable		0	18	
	19	Deferred revenue		0	19	
	20	Tax-exempt bond liabilities		0	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule E)	0	21	
Liabilities	22	Loans and other payables to current and former officers, directors,				
ilit		trustees, key employees, highest compensated employees, and		-		
iab		disqualified persons. Complete Part II of Schedule L		0	22	
	23	Secured mortgages and notes payable to unrelated third parties .		74,784	23	63,614
	24	Unsecured notes and loans payable to unrelated third parties		0	24	0
	25	Other liabilities (including federal income tax, payables to related thir	a			
		parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		0	05	0
				00	25 26	0
	26	Total liabilities. Add lines 17 through 25		90,189	20	89,152
Se		Organizations that follow SFAS 117 (ASC 958), check here ► complete lines 27 through 29, and lines 33 and 34.	X and			
лç	27	Unrestricted net assets		16.269	27	24 622
ala	27	Temporarily restricted net assets		<u> </u>		-24,632 13,235
Fund Balances	20 29	Permanently restricted net assets		3,077,597	20	2,997,395
ŭ	23	-	— I	3,011,391	25	2,997,090
Net Assets or F		Organizations that do not follow SFAS 117 (ASC958), check here complete lines 30 through 34.	and			
ets	30	Capital stock or trust principal, or current funds		0	30	
SSI	31	Paid-in or capital surplus, or land, building, or equipment fund .		0	31	
řΑ	32	Retained earnings, endowment, accumulated income, or other funds		0	32	
Ne	33	Total net assets or fund balances	[3,107,100	33	2,985,998
	34	Total liabilities and net assets/fund balances		3,197,289	34	3,075,150

Form **990** (2017)

Form	990 (2017) JUNIOR ACHIEVEMENT OF NEPA, INC.	23-1	1700209	Pag	ge 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		353	3,740
2	Total expenses (must equal Part IX, column (A), line 25)	2		473	3,602
3	Revenue less expenses. Subtract line 2 from line 1	3		-119	9,862
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,107	7,100
5	Net unrealized gains (losses) on investments	5		-1	1,240
6	Donated services and use of facilities	6			
7		7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		2,985	5,998
Part				1	_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>	3b		
			Form	990	(2017)

Continuation Sheet for Form 990

Page 1 of 1

Name of the Organization JUNIOR ACHIEVEMENT OF NEPA, INC.								oyer identification n ′00209	umber	
Part VII Section A Continuation	n of Officers, Direct	ors, 1	Frus	ste	es,				Highest	
	ed Employees	1			<u></u>				(7)	
(A) Name and title	(B) Average	Posi	tion (chec	C) k all t	that ap	ply)	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for	Individual trustee or director	Institutior	Officer	Key employee	Highest c employee	Former	compensation from the organization	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the
	related organizations below dotted line)	trustee or	Institutional trustee		oyee	Highest compensated employee		(W-2/1099-MISC)	(₩-2/1033-10100)	organization and related organizations
(26) GREGORY ZAYAC	0.50									
	0.00									
(27) MELISSA TURLIP PRESIDENT	40.00			х	х	x		64,980	0	
(28)		-	┢					04,300	0	
(29)		-								
(30)		-								
(31)		-								
(32)		-								
(33)		-								
(34)		-								
(35)		-								
(36)		-								
(37)		-								
(38)		-								
(39)		-								
(40)		-								
(41)		-								
(42)		-								
(43)		-								
(44)		-								
(45)		-								
(46)		_								

SCHE	DU	LE	Α
(Form	990	or	990-EZ)

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Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

		evenue Service	► Got	to www.irs.gov/Forn	1990 for instructions ar	nd the late	st informa	tion.	Inspection
		he organization						Employer identification	
JUN Par		ACHIEVEMEN			anizationa must as	malata ti	nia nart)		00209
					ganizations must co or lines 1 through 12, o				
1	l g		•		of churches described in	-			
2	F				ach Schedule E (Form				
3	F	i			zation described in sec			i).	
4	F		•		nction with a hospital c	•		•	iter the
	L		e, city, and state						
5			n operated for th (1)(A)(iv). (Com		e or university owned	or operate	ed by a go	vernmental unit desc	cribed in
6		A federal, state	, or local govern	nment or governmer	ntal unit described in se	ection 170)(b)(1)(A)	(v).	
7	Х			eceives a substantia (A)(vi). (Complete F	al part of its support fro Part II.)	om a gove	rnmental เ	unit or from the gene	ral public
8		A community tr	ust described in	section 170(b)(1)(A)(vi). (Complete Part	II.)			
9		or university or university:	a non-land-grar	nt college of agricult	section 170(b)(1)(A)(ix ure (see instructions).	Enter the	name, city	v, and state of the co	llege or
10		receipts from a support from g	ctivities related t ross investment	to its exempt function income and unrelat	han 33 1/3% of its suppons—subject to certain ed business taxable in See section 509(a)(2) .	exception come (les	is, and (2) is section	no more than 33 1/3 511 tax) from busine	3% of its
11		An organization	n organized and	operated exclusive	ly to test for public safe	ety. See s e	ection 509	9(a)(4).	
12		of one or more	publicly support	ed organizations de	ly for the benefit of, to escribed in section 50 9 bes the type of suppor	9(a)(1) or s	section 5	09(a)(2). See section	n 509(a)(3).
а		the supporte	ed organization(s		pervised, or controlled t Ilarly appoint or elect a tions A and B.				
b		control or m	anagement of th		r controlled in connecti ization vested in the sa ections A and C.				
С		Type III fun	ctionally integra	ated. A supporting of	organization operated i You must complete F				rated with,
d			• •	, , ,	ting organization operation				anization(s)
		that is not fu	inctionally integr	ated. The organizat	tion generally must sati	isfy a distr	ibution ree	quirement and an att	
•			•	, ·	blete Part IV, Sections itten determination fror		•		
е					ally integrated supportin			пурет, турет, тур	
f				organizations					0
g		Provide the follo Name of supported of		n about the support (ii) EIN	ed organization(s). (iii) Type of organization	(iv) to the	organization	(v) Amount of monetary	(vi) Amount of
	(1)	Name of supported (nganization	(II) EIN	(described on lines 1–10 above (see instructions))	listed in you	ur governing ment?	support (see instructions)	other support (see instructions)
						Yes	No		
(A)									
(B)									
(C)									
(D)									
(E)									
Tota	I							0	0

		CHIEVEMENT O	F NEPA, INC.			23-17002	09 Page 2
Ра	rt II Support Schedule for Orga	anizations Des	cribed in Sect	ions 170(b)(1)	(A)(iv) and 17	0(b)(1)(A)(vi)	
	(Complete only if you checke	ed the box on lii	ne 5, 7, or 8 of	Part I or if the c	organization fai	iled to qualify ur	nder
	Part III. If the organization fa	ils to qualify un	der the tests lis	ted below, plea	ise complete F	Part III.)	
Sec	tion A. Public Support	• •		•	•	•	
-	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and				~ /		
-	membership fees received. (Do not						
	include any "unusual grants.").	446,352	292,790	303,300	317,054	285,756	1,645,252
2	Tax revenues levied for the organization's	110,002	202,700	000,000	011,001	200,100	1,010,202
-	benefit and either paid to or expended on						
	its behalf						0
3	The value of services or facilities						0
Ŭ	furnished by a governmental unit to the						
	organization without charge						0
٨		446,352	292,790	303,300	317,054	285,756	1,645,252
4	Total. Add lines 1 through 3	440,352	292,790	303,300	517,054	200,700	1,045,252
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
•	shown on line 11, column (f)						636,785
6	Public support. Subtract line 5 from line 4						1,008,467
	tion B. Total Support	() 0040	(1) 0044	() 0045	(1) 00 (0)	() 0017	
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	446,352	292,790	303,300	317,054	285,756	1,645,252
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	914	1,356	1,337	894	861	5,362
9	Net income from unrelated business						
	activities, whether or not the business is						
	regularly carried on						0
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	35,653	43,260	99,879	61,553	54,163	294,508
11	Total support. Add lines 7 through 10						1,945,122
12	Gross receipts from related activities, etc. (se	ee instructions).				12	
13	First five years. If the Form 990 is for the or	rganization's first, s	econd, third, fourth	n, or fifth tax year as	s a section 501(c)	(3)	
	organization, check this box and stop here .						
Sec	tion C. Computation of Public Su	oport Percenta	ae				·
14	Public support percentage for 2017 (line 6, c		8	5))		14	51.85%
15	Public support percentage from 2016 Schedu	.,		,,		15	84.43%
16a	33 1/3% support test—2017. If the organization					ck this box	
. 54	and stop here . The organization qualifies as						. 🕨 🗙
h	33 1/3% support test—2016. If the organization		•				
5	box and stop here . The organization qualifie						⊾□
170							
17a	10%-facts-and-circumstances test—2017 is 10% or more, and if the organization meet	•					
	Part VI how the organization meets the "facts						
	organization.		0	•	. ,		
b	10%-facts-and-circumstances test—2016						-
	15 is 10% or more, and if the organization m						
	Explain in Part VI how the organization meet					ly	·
	supported organization						
18	Private foundation. If the organization did r	not check a box on	line 13, 16a, 16b, ²	17a, or 17b, check	this box and see		
	instructions						▶
_							

JUNIOR ACHIEVEMENT OF NEPA, INC.

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017

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Schedule A (Form 990 or 990-EZ) 2017 JUNIOR ACHIEVEMENT OF NEPA, INC. Part III Support Schedule for Organizations Described in Se

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Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	•		· •			
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						0
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the						0
	organization without charge						0
6	Total. Add lines 1 through 5.	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3						0
b	received from disqualified persons						0
D	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
~	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from	Ŭ	0		Ŭ	0	0
Ŭ							0
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on .						0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						0
40	(Explain in Part VI.)						0
13	Total support. (Add lines 9, 10c, 11,	0	0	0	0	0	0
14	and 12.)		0	0 or fifth tax year a	0	0	0
14	organization, check this box and stop here						
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2017 (line 8, c			f))		15	0.00%
16	Public support percentage from 2016 Sched			,,		16	0.00%
	tion D. Computation of Investmer			-			
17	Investment income percentage for 2017 (line			olumn (f))		17	0.00%
18	Investment income percentage from 2016 S		-			18	0.00%
19a	33 1/3% support tests-2017. If the organi	zation did not chec	k the box on line 1	4, and line 15 is m	ore than 33 1/3%,	and line 17 is	
	not more than 33 1/3%, check this box and s						Þ 📘
b	33 1/3% support tests—2016. If the organi						
• •	line 18 is not more than 33 1/3%, check this	-	-				
20	Private foundation. If the organization did r	not check a box on	une 14, 19a, or 19	D, Check this box a	and see instructions	8	. 🕨 📔

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? *If* "Yes," *explain in Part VI what controls the organization put in place to ensure such use.*
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "*Yes*," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
•		
3c		
4a		
4b		
4c		
5a		
Juan		
5b		
5c		
6		
7		
7		
8		
0-		
9a		
9b		
9c		
10a		
10b		

Schedule A (Form 990 or 990-EZ) 2017

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Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
<u>C</u>	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>	11c		
Sect	on B. Type I Supporting Organizations			
			Yes	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
2	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? <i>If</i> "Yes," <i>explain in</i> Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	•		
Saati	supervised, or controlled the supporting organization. on C. Type II Supporting Organizations	2		
becu	on c. Type if Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	NU
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
5000			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru-	uction	c)	
a	The organization satisfied the Activities Test. Complete line 2 below.	JCHOIN	3).	
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below</i> .			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
-	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			

- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or а trustees of each of the supported organizations? Provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2017

3a

3b

Schedule A (Form 990 or 990-EZ) 2017 JUNIOR ACHIEVEMENT OF NEPA, INC. 23-1700209 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) **1** Net short-term capital gain 1 2 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 **4** Add lines 1 through 3. 4 0 0 5 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). 8 0 0 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): **a** Average monthly value of securities 1a **b** Average monthly cash balances 1b **c** Fair market value of other non-exempt-use assets 1c **d** Total (add lines 1a, 1b, and 1c) 1d 0 0 e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 **3** Subtract line 2 from line 1d. 3 0 0 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 0 0 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 0 0 6 Multiply line 5 by .035. 6 0 0 7 Recoveries of prior-year distributions 7 0 0 8 Minimum Asset Amount (add line 7 to line 6) 8 0 0 Section C - Distributable Amount **Current Year** 0 1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 0 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 0 3 4 Enter greater of line 2 or line 3. 4 0

6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).

5 Income tax imposed in prior year

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

5

6

Schedule A (Form 990 or 990-EZ) 2017

0

	JUNIOR ACHIEVEIVIENT OF N			5-1700209 Page 1
Part		Supporting Organi	zations (continued)	
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			0
8	Distributions to attentive supported organizations to which t	he organization is respor	nsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			0
10	Line 8 amount divided by line 9 amount			0.000
s	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			C
	Underdistributions, if any, for years prior to 2017			
2	(reasonable cause required—explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013 0			
С	From 2014 0			
d	From 2015 0			
е	From 2016 0			
f	Total of lines 3a through e	0		
g	Applied to underdistributions of prior years		0	
h	Applied to 2017 distributable amount			(
i	Carryover from 2012 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	0		
4	Distributions for 2017 from			
	Section D, line 7: \$ 0			
а	Applied to underdistributions of prior years		0	
	Applied to 2017 distributable amount			(
	Remainder. Subtract lines 4a and 4b from 4.	0		
5	Remaining underdistributions for years prior to 2017, if	· · · ·		
-	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI . See instructions.		0	
6	Remaining underdistributions for 2017. Subtract lines 3h			
-	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			C
7	Excess distributions carryover to 2018. Add lines 3j			
'	and 4c.	0		
8	Breakdown of line 7:	0		
<u> </u>	Excess from 2013 0			
a b	Excess from 2014 0			
<u> </u>				
d				
е	Excess from 2017 0			A (Form 990 or 990-EZ) 201

Schedule A (Fo	orm 990 or 990-EZ) 2017 JUNIOR ACHIEVEMENT OF NEPA, INC.	23-1700209 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	Section 1c, 2a, 2b,

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(Form 990, 990-EZ, or 990-PF) Department of the Treasury

Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest info	rmation.

OMB No. 1545-0047

2017

Employer identification number 23-1700209

Name of the organization	
JUNIOR ACHIEVEMENT OF NEPA, INC.	

Section:
X 501(c)(3) (enter number) organization
4947(a)(1) nonexempt charitable trust not treated as a private foundation
527 political organization
501(c)(3) exempt private foundation
4947(a)(1) nonexempt charitable trust treated as a private foundation
501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. HTA

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c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d 3 Number of states where property subject to conservation easement is located									-			
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶		•	-						-			
 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organizations maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that des												
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 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	4				noon ation occompant is I	t	ad N					
violations, and enforcement of the conservation easements it holds?								handlir	na of			
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 \$	6										during the year	
 \$		▶										
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 (i) Revenue included on Form 990, Part VIII, line 1					-		oition, educati	on, or re	esearc	h in furth	nerance	
 (ii) Assets included in Form 990, Part X. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1. b Assets included in Form 990, Part X. b Schedule D (Form 990) 2017 												
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		aperwork Reduc	tion Act No	otice, see the Instruc	tions for Form 990.					Sc	hedule D (Form 9	90) 2017

Schedu	le D (Form 990) 2017 JUNIOR ACHIEVEMEN	NT OF NEPA, INC.			23-170	0209		Page 2
Part	III Organizations Maintaining Colle	ections of Art, Histo	rical Treas	ures, or Other	[.] Similar Asset	s (contir	nued)	
3	Using the organization's acquisition, access	sion, and other records,	check any of	the following that	t are a significant	use of its	3	
	collection items (check all that apply):		-	-	-			
а	Public exhibition	d	Loan or e	exchange progra	ms			
b	Scholarly research	e	Other					
		•						
C	Preservation for future generations							
4	Provide a description of the organization's	collections and explain h	ow they furth	er the organizati	on's exempt purp	ose in Pa	irt	
	XIII.							
5	During the year, did the organization solicit					<u> </u>		I
	assets to be sold to raise funds rather than		t of the organ	ization's collection	on?	Ye	es	No
Part								
	Complete if the organization answ	vered "Yes" on Form	990, Part IV	', line 9, or repo	orted an amour	nt on For	m	
	990, Part X, line 21.							
1a	Is the organization an agent, trustee, custo	dian or other intermedia	ry for contribu	utions or other as	sets not			
	included on Form 990, Part X?					Ye	s	No
b	If "Yes," explain the arrangement in Part XI	III and complete the follo	wing table:					
						Amount		
С	Beginning balance				c			0
d	Additions during the year			1	d			
е	Distributions during the year			1	е			
f	Ending balance			1	f			0
2a	Did the organization include an amount on	Form 990, Part X, line 2	1, for escrow	or custodial acco	ount liability?	Ye	s X	No
b	If "Yes," explain the arrangement in Part XI	III. Check here if the exp	lanation has l	been provided or	Part XIII			
Part		· ·		·				
I alt	Complete if the organization answ	vered "Yes" on Form (000 Part IV	line 10				
	·			(c) Two years back	(d) Three years bac	k (e) Fo	ur years	hack
1a	Beginning of year balance	0	0	0	(u) mice years but	0	ar youro	0
b	Contributions	0		0		0		
c	Net investment earnings, gains,							
Ū	and losses							
d	Grants or scholarships							
e	Other expenditures for facilities							
Ū	and programs							
f	Administrative expenses							
g	End of vear balance	0	0	0		0		0
2	Provide the estimated percentage of the cu	urrent year end balance (line 1g, colur	nn (a)) held as:				
а	Board designated or quasi-endowment	▶ %	. Ut					
b	Permanent endowment	%						
С	Temporarily restricted endowment	%						
	The percentages on lines 2a, 2b, and 2c sh	nould equal 100%.						
3a	Are there endowment funds not in the poss	session of the organization	on that are he	eld and administe	ered for the	_		
	organization by:						Yes	No
	(i) unrelated organizations					3a(i)		
	(ii) related organizations					3a(ii)		
b	If "Yes" on line 3a(ii), are the related organi	izations listed as require	d on Schedul	e R?		3b		
4	Describe in Part XIII the intended uses of the	he organization's endow	ment funds.					
Part	VI Land, Buildings, and Equipmen	nt.						
	Complete if the organization answ	vered "Yes" on Form	<u>990, Part IV</u>	<u>′, line 11a. See</u>	Form 990, Pa	t X, line	10.	
	Description of property	(a) Cost or other basis	(b) Cost o	or other (c) Accumulated	(d) Bo	ok valu	е
		(investment)	basis (o	ther)	depreciation			
1a	Land	0		658,000			65	58,000
b	Buildings			3,137,000	824,105		2,31	2,895
С	Leasehold improvements			0	0			0
d	Equipment			379,781	361,217		1	8,564
е	Other			0	0			0
Total	Add lines 1a through 1e. (Column (d) must	equal Form 990, Part X,	column (B),	line 10c.)	🕨		2,98	39,459

	ents—Other Securities.			
Complete	e if the organization answe	red "Yes" on Form 990), Part IV, line 11b. See Form	990, Part X, line 12.
	of security or category name of security)	(b) Book value	(c) Method of val Cost or end-of-year m	uation: arket value
(1) Financial derivatives		0		
(2) Closely-held equity in	terests	0		
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	Form 990, Part X, col. (B) line 12.) 🕨	0		
	ents—Program Related.			
Complete	e if the organization answe	red "Yes" on Form 990), Part IV, line 11c. See Form	990, Part X, line 13.
(a) Descrip	tion of investment	(b) Book value	(c) Method of val Cost or end-of-year m	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal	Form 990, Part X, col. (B) line 13.) ▶	0		
Part IX Other As	ssets.			
Complete	e if the organization answe	red "Yes" on Form 990), Part IV, line 11d. See Form	990, Part X, line 15.
	(a) De	scription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	ual Form 990, Part X, col. (B) line	e 15.)		0
	abilities.			
Complete line 25.	e if the organization answe	red "Yes" on Form 990), Part IV, line 11e or 11f. See	e Form 990, Part X,
	scription of liability	(b) Book value		
(1) Federal income taxe	es	0		
(2)				
(3)				
(4)				
(5)				

 Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶
 0

 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

(6) (7) (8) (9)

Schedule D (Form 990) 2017

Х

Sched	ule D (Form 990) 2017 JUNIOR ACHIEVEMENT OF NEPA, INC.	23-1700209	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue per F	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	352,500
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	-1,240
3	Subtract line 2e from line 1	3	353,740
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	353,740
Par	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses pe	r Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	1	
1	Total expenses and losses per audited financial statements	1	473,602
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	-	
b	Prior year adjustments	-	
C	Other losses	-	
d	Other (Describe in Part XIII.)	20	0
e	Add lines 2a through 2d	2e 3	472.000
3 4	Subtract line 2e from line 1	3	473,602
	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a		
a b	Other (Describe in Part XIII.)		
c	Add lines 4a and 4b.	4c	٥
5	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.</i>).	5	473,602
-	t XIII Supplemental Information.	J.	470,002
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa	rt V line 4 [.] Part	X line
	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information of the second s		<i>X</i> , iii 0
	X Line 2 JA OF NEPA ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES BY PRESCRIBING A		
Fall	A LINE 2 JA OF INEFA ACCOUNTS FOR UNCERTAINTT IN INCOME TAXES BT FRESCRIBING A		
REC	OGNITION THRESHOLD OF MORE-LIKELY-THAN-NOT TO BE SUSTAINED UPON EXAMINATION BY T	HE	
APP	ROPRIATE TAXING AUTHORITY. MEASUREMENT OF THE TAX UNCERTAINTY OCCURS IF THE REC	OGNITION	
THR	ESHOLD HAS BEEN MET. MANAGEMENT DETERMINED THAT THERE WERE NO TAX UNCERTAINTIE	ES THAT	
MET	THE RECOGNITION THRESHOLD IN 2017 AND 2016.		

Page 5

Part XIII	Supplemental Information (continued)

SCHEDULE G Form 990 or 990-EZ) Department of the Treasury Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.						OMB No. 1545-0047	
Internal Revenue Service Name of the organization		Go to www.irs	s.gov/Form9	90 for the late	st instructions.	Employer identificati	Inspection
JUNIOR ACHIEVEMEN	NT OF NEPA INC					23-17	
Part I Fundrais	ing Activities. C	omplete if the	organiza	tion answe	ered "Yes" on For		
	-EZ filers are not						
		aised funds throu			ng activities. Check		
	email solicitations					•	
c Phone solici			 f Solicitation of government grants g Special fundraising events 				
d In-person so			<u>э</u> _ `		i di ci i g'o i ci i to		
		or oral agreeme	nt with an	y individual	(including officers, o	directors, trustees,	
b If "Yes," list the		viduals or entitie	es (fundrai	-	rofessional fundraisi ant to agreements u	-	Yes No Iraiser is
(i) Name and addre or entity (fur		(ii) Activity	custody	ndraiser have or control of butions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2					0	0	0
2					0	0	0
3					0	0	0
4					0	0	0
5					0	0	0
6					0	0	0
7					0	0	0
8					0	0	0
9					0	0	0
10					0	0	0
Total				•	0	0	0
		tion is registered	or license	ed to solicit o	contributions or has	been notified it is e	-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. $\ensuremath{\mathsf{HTA}}$

Schedule G (Form 990 or 990-EZ) 2017 JUNIOR ACHIEVEMENT OF NEPA, INC.

23-1700209 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		events with gross rece				
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			HALL OF FAME	ON SITE	1	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
οne						
ver	1	Gross receipts	57,694	16,099	297	74,090
Revenue						
	2	Less: Contributions			0	0
	3	Gross income (line 1				
		minus line 2)	57,694	16,099	297	74,090
	4	Cash prizes			0	0
	5	Noncash prizes			0	0
es						
ŝUŝ	6	Rent/facility costs			0	0
kpe						
ш	7	Food and beverages			0	0
Direct Expenses						
Di	8	Entertainment			0	0
	9	Other direct expenses	17,722	2,080	125	19,927
	10					(19,927)
	11		t line 10 from line 3, colu	<u>mn (d)</u>	<u> </u>	54,163
Pa	rt II			ered "Yes" on Form 99	0, Part IV, line 19, or	reported more
		than \$15,000 on Form	990-EZ, line 6a.			
Ъ			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
en			(u) Billigo	bingo/progressive bingo		col. (a) through col. (c))
Revenue						
œ	1	Gross revenue				0
ses	2	Cash prizes				0
Direct Expenses						
хp	3	Noncash prizes				0
ц						
irea	4	Rent/facility costs				0
Ω						
	5	Other direct expenses				0
			Yes %	Yes <u>%</u>	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add	l lines 2 through 5 in colu	mn (d)		(0)
			-			· · · · · ·
	8	Net gaming income summary.	Subtract line 7 from line	1, column (d)		0
9	9 Enter the state(s) in which the organization conducts gaming activities:					
		f "Yes," explain:				

Schedule G (Form 990 or 990-EZ) 2017

Sched	ule G (Form 990 or 990-EZ) 2017 JUNIOR ACHIEVEMENT OF NEPA, INC.	23-	1700209	Page 3
11	Does the organization conduct gaming activities with nonmembers?	[Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	[Yes	No
13	Indicate the percentage of gaming activity conducted in:	-		
а		13a		%
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming	_		
	revenue?		Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization > 0 and the amount of gaming revenue retained by the third party > 0.			
C	If "Yes," enter name and address of the third party:			
	Name			
	Address ►			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$0			
	Description of services provided			
	Director/officer Employee Independent contractor			
17 а	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to			
u	retain the state gaming license?	[Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations	-		
	or spent in the organization's own exempt activities during the tax year \$			0
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additiona See instructions			nd

Schedule G (Form 990 or 990-EZ) 2017

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. ►

Go to www.irs.gov/Form990 for the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

JUNIOR ACHIEVEMENT OF NEPA, INC.

Employer identification number 23-1700209

Form 990, Part VI, Section B, Line 11: THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS
REVIEWED A DRAFT OF THE FORM 990 PRIOR TO ITS FILING.
Form 990, Part VI, Section B, Line 12: ANNUALLY, CONFLICTS OF INTEREST FORMS ARE DISTRIBUTED
TO THE BOARD OF DIRECTORS SO THAT THE INFORMATION HELD ON FILE IS CURRENT. EACH DIRECTOR,
PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH BOARD-DELEGATED POWERS IS REQUIRED TO SIGN A
STATEMENT WHICH AFFIRMS THAT THEY HAVE RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY;
HAVE READ AND UNDERSTANDS THE POLICY; HAVE AGREED TO COMPLY WITH THE POLICY; UNDERSTANDS THE
DUTY OF EACH OFFICER OR DIRECTOR; AND UNDERSTANDS THAT THE CORPORATION IS A CHARITABLE
ORGANIZATION AND THAT TO MAINTAIN ITS TAX-EXEMPT STATUS IT MUST ENGAGE PRIMARLY IN ACTIVITIES
THAT ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. ANY CONFLICT OF INTEREST THAT IS
IDENTIFIED IS REVIEWED AT THE BOARD OF DIRECTORS MEETING ON A CASE BY CASE BASIS AND IS
DOCUMENTED IN THE BOARD MEETING MINUTES.
Form 990, Part VI, Section B, Line 15: COMPENSATION IS BASED ON JUNIOR ACHIEVEMENT USA
GUIDELINES UTILIZING "EQUICOMP" AND APPROVED BY THE BOARD OF DIRECTORS.
Form 990, Part VI, Section C, Line 19: GOVERNING DOCUMENTS ARE NOT READILY AVAILABLE TO THE
GENERAL PUBLIC BUT ARE AVAILABLE UPON REQUEST.

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization	Employer identification number
JUNIOR ACHIEVEMENT OF NEPA, INC.	23-1700209